

OPCC Record of Decision

Project Name or Title

Decision to provide funding to:

Diversity Business Incubator CIC, which as part of a coalition, is developing of a website dedicated to promoting diversity and challenging hate, hate crime and discrimination

| Decision Record prepared by | | |
|-----------------------------|--|--|
| Name: | Wendy Rowden | |
| Role: | Criminal Justice, Partnerships and Commissioning Officer | |
| Date of Decision: | 13/11/2020 | |

1. Background

- 1.1. Diversity Business Incubator CIC is a Plymouth-based organisation for minority ethnicity entrepreneurs providing business support and advice
- 1.2. Diversity Business Incubator is forming a coalition against hate and discrimination and as part of that work is seeking to build a website to challenge hate, hate crime and discrimination.

2. Decision Record

2.1 The Police and Crime Commissioner will provide funding of £1,600 to Diversity Business Incubator CIC to fund a website dedicated to promoting diversity and challenging hate, hate crime and discrimination

3. Consultation, Engagement and Communication

3.1 This funding has been approved in response to a request from Business Diversity Incubator CIC for assistance with funding a website to promote diversity, challenge hate and hate crime and discrimination and in order to build a social media presence. This proposal has been developed as a result of ongoing dialogue between the Police and Crime Commissioner with a number of community representatives in Plymouth. The Police & Crime Commissioner has personally undertaken engagement visits to Business Diversity Incubator CIC and its coalition partners during 2020 to support this direction of travel.



4. OPCC Monitoring Officer advice

4.1 The Chief Executive and Monitoring Officer of the OPCC advises that the website being delivered by Business Diversity Incubator falls within the remit of the PCC's overall objectives. The use of funds earmarked for emerging priorities is consistent with the purpose being funded given concern that the number of victims of Hate Crime is increasing in the Devon and Cornwall policing region and greater connectivity between policing and the communities they serve is vital.

4.2 Financial and Commercial – Current and Future

Chief Finance Officer and S151 Officer has advised that the expenditure incurred by this decision is consistent with the financial priorities and role of the PCC.

5. Supporting documents:

5.1 None

6. Official approval

6.1 Following the appropriate approval, this decision sheet will be published, subject to FOIA classification, on the OPCC website.

For OPCC office use:

| If FOI Closed at the current date under Section 22, please provide details of the future date by which this decision can be reconsidered for publication: | N/A |
|--|-----|
| Is there a publication schedule that lists the documents relating to this decision that will also be published at a later date in the future? If yes, please attach a copy with this decision. | NO |
| | |

The Recommendation for Decision as outlined in this report is formally approved and subject to Freedom of Information Classification will be published on the OPCC website:

FOI classification - [Open]



| Police and Crime Commissioner | Monitoring Officer or | |
|---|---|---|
| ASAL | F. E. Mughes | |
| Signed Print: Alison Hernandez Date: 24 th November 2020 | Signed Print: Frances Hughes Date: 24 th November 2020 | |
| Decision logged in register? [Tick if completed | | X |
| Decision published on OPCC website? [Tick if completed] | | |